Team Member Health & Wellness Check

Following trends within our industry, we will begin checking the health and wellness of our teams as they arrive. This quick check is to ensure we all stay safe.

Step 1:

Take the temperature of your team member using the non contact thermometer.

- At any time if a team members does not feel well or when conducting the wellness check and they temp over 100.4° please excuse them from work and send them home so they can seek medical attention, as needed.

Step 2:

Ask your team members the following questions:

- Are you showing symptoms associated with COVID-19 (**fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea**)?
- Have you been diagnosed with COVID-19?
- Have you had close contact in the past 14 days with someone who has been diagnosed with COVID-19?
    - Close contact is defined as being within 6 feet of an infected person for at least 15 minutes (provide care for someone with COVID-19, direct contact, been sneezed, coughed or somehow got respiratory droplets on you from someone with COVID-19)
- Have you been told by a health care provider or public health official that you should self-quarantine due to potential COVID-19 exposure, or are you suspected of having COVID-19?

If the team member completes the temperature check and answers all questions correctly, it will be determined they are safe to work.

What to do if they have been in close contact or temp over 100.4°?

- Request that they obtain a COVID-19 Test
    - To work, the team member must produce a **negative** COVID-19 test, quarantine for 7 days and continue to monitor symptoms
    - If the test is **positive**, the team member will need to follow all state and local guidance on returning to work
    - If **no test** is conducted, the team member will need to self-isolate for 10 days with no symptoms
- If a positive case occurs, contact tracing must go back 7 days. All close contact team members informed.
- People who have tested positive for COVID-19 do not need to quarantine or get tested again for up to 3 months as long as they do not develop symptoms again.